FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (6-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT V	VRITE IN THIS SPACE
Case	Date Filed
10-CA-36958	8-13-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name of Employer		b. Number of workers employed
EarthLink, Inc.		5000+
Address (Street, city, state, and ZIP code) 1375 Peachtree Street Atlanta, GA 30303	d. Employer Representative Staci Hagan	e. Telephone No. 404-815-0770 Fax No.
Type of Establishment (factory, mine, wholesaler, etc.) Internet Service Company	g. Identify principal product or service Information technology	k
The above-named employer has engaged in and is en and (list subsections) unfair labor practices are practices affecting comment commerce within the meaning of the Act and the Pos	ce within the meaning of the Act, or these unfa	of the National Labor Relations Act, and these
Basis of the Charge (set forth a clear and concise states	ment of the facts constituting the alleged unfair	r labor practices)
find relief from EarthLink's discriminatory practic		
(b) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
a. Address (Street and number, city, state, and ZIP code)	of which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
(b) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) i. Full name of national or international labor organization organization)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No. be filled in when charge is filed by a labor

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U	C 7 7547

DO NOT WRITE IN THIS SPACE Case Date Filed / AUGUST 14, 2007 10-CA-36962

INC	TOI	CT	MAI	

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

a. Name of Employer	ER AGAINST WHOM CHARGE IS BROUG	SHT
Martin Foods, LLC		b. Number of workers employed 4
c. Address (Street, city, state, and ZIP code) 945 Pike Road Birmingham AL 35218-	d. Employer Representative Emad (?) Owner	e. Telephone No. (205)785-4781 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service sold gasoline, snack foods, beverages,	
The above-named employer has engaged in and is a and (list subsections) and these unfair labor practices are practices affections.	engaging in unfair labor practices within the mea	CATAL CONTRACTOR OF THE CATALOG CONTRACTOR O
their wages		
By the above and other acts, the above-named employer Section 7 of the Act. 3. Full name of party filing charge (if labor organization, given to be above.)		oyees in the exercise of the rights guaranteed in
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, gita) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	ive full name, including local name and number)	byees in the exercise of the rights guaranteed in 4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, gita) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	ive full name, including local name and number)	4b. Telephone No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, git (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) [DIE DITTIC] 5. Full name of national or international labor organization organization)	of which it is an affiliate or constituent unit (to be be and that the statements are true to the be	4b. Telephone No. (b) (6). (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FURM EXEM	PT UNDER 44 U.S.C. 3512
DO NOT WRITE II	N THIS SPACE
Case	Date Filed
10-CA-36977	8-22-07

CHARGE AGAINST

NS.	CO.	PT	2	MC
IN.S	R		ĸJ	No

File an original ar	nd 4 copies of this charge with NLRB Regional Director for	
the region in which	ch the alleged unfair labor practice occurred or is occurring.	

I. EMPLOTER AGA	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Hamilton Mill Child Development c. Address (street, city, state, ZIP code)	I I Frankrice Bernstelling	e. Telephone No.
4226 Hamilton Mill Rd.	d. Employer Representative Amy Ray	770-945-0156
Buford, GA 30519	Director	770-343-0130
Bullota, Chi ved to	Silver Silver	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	ervice
Private School	Education	
h. The above-named employer has engaged in and is engaging i		
subsections (1) of the National Labor Relations Act, and thes affecting commerce within the meaning of the Act.	se unfair labor practices are unfair practice	es
the State of Georgia seeking unemployment bene	umo.	
		х
3. Full name of party filing charge (if labor organization, give full (b) (5) (7)(5)	name, including local name and number))
(b) (6), (b) (7)(C)	name, including local name and number)	4b. Telephone No.
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code)	name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	name, including local name and number)	
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Fax No.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WE	RITE IN THIS SPACE
Case	Date Filed
10-CA-36980	8-27-07

ALC: UNKNOWN	-		
INST			

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged

	ER AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer Mattress King		b. Number of workers employed aprox 40
c. Address (Street, city, state, and ZIP code) 6470 Dawson blvd Norcross Georgia 30093	d. Employer Representative Gloria Harrell, owner.	e. Telephone No. 770-416-8554 Fax No.
		770-447-1134
Type of Establishment (factory, mine, wholesaler, etc.) Retail	 g. Identify principal product or service mattresses 	
The above-named employer has engaged in and is eng and (list subsections) 3 unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Postal	within the meaning of the Act, or these unfe	of the National Labor Relations Act, and these
understand. We hired an attorney to review the do company hours. the employer was informed of the about the document. It was recommended that we maddressed in the agreement. The group elected me to after hours, received by employees Sunday, stating company meeting. I read the employees list of concerns, Sunday, at the room and asked to leave the premises. I was told to report the next day at 12pm. and I was second employee (b)(6),(b)(7)(6) was fired on (b) (c). (b)	meeting of the employees. 11 employed to sign. We discussed terms of pay and to be the spokesman on their behalf. We no one had to sign the document and the company meeting. The owners became company meeting.	ces attended to hear what the lawyer said denefits that we felt needed to be were sent an email Saturday august 18th here would be an open discussions at the ame angry and I was escorted out of the
(b) (6), (b) (7)(C) and turn over the list of the 11 employ (b) (6), (b) (7)(C), (6), (b) (7)(C)	I was fired, old did not attend (b) (6), (must attend a meeting
(b) (6), (b) (7)(C) and turn over the list of the 11 employ (b) (6), (b) (7)(C), (6), (b) (7)(C)	I was fired, ^{[0](6)} (d) not attend (b) (6) (ees to keep ^{[0](6)} ob. all employees mus	t sign this document by the deadline
(b) (6), (b) (7)(C) and turn over the list of the 11 employ (b) (6), (b) (7)(C), (6), (b) (7)(C). Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	I was fired, ^{[0](6)} (d) not attend (b) (6) (ees to keep ^{[0](6)} ob. all employees mus	t sign this document by the deadline
was to be fired on the same day (b) (6), (b) (7)(C) and turn over the list of the 11 employ (b) (6), (b) (7)(C), (b), (b) (7)(C). B. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	I was tired (a) (6) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
was to be fired on the same day (b) (6), (b) (7)(C) and turn over the list of the 11 employ (b) (6), (b) (7)(C), (6), (b) (7)(C). Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C). Fa. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C). Full name of national or international labor organization of organization).	T was fired (a) (6) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
was to be fired on the same day (b) (6), (b) (7)(C) and turn over the list of the 11 employ (b) (6), (b) (7)(C), (6), (b) (7)(C). Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization)	T was fired (a) (6) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	4b. Telephone No. (b) (6), (b) (7)(c) Fax No. be filled in when charge is filed by a labor best of my knowledge and belief. (b) (6), (b) (7)(c) (Printry personne and this or office, if a



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
10-CA-36987	8-28-07

INSTRUCTIONS: 10-CA-36987 8-28-07
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

Mattress King		 b. Number of workers employed
		approximently 40
Address (Street, city, state, and ZIP code) 6470 Dawson Blvd. Norcross, GA 30093	d. Employer Representative Robert Bostwick	e. Telephone No. 770.416-8554 Fax No.
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	770 447-1134
retail sales The above-named employer has engaged in and is engaged and (list subsections) and (list subsections) unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Postal	within the meaning of the Act, or these unfa	of the National Labor Relations Act, and the
our lawyer wanted to talk to about negotiations we were petty and so was our wants of health care, r fired for hiring a lawyer on august 20th. Also, durin we needed to leave the meeting in which I did, also to the wretchedness of their contract and did not	etirement and returning the pay scale to the meeting (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	o what if was. (b) (6), (b) (7)(C) and I were said if we did not want to sign the contrawas fired for agreeing with the sales staff
Full name of party filing charge (if labor organization, give to (b) (6), (b) (7)(C)	full name, including local name and number)
(b) (6), (b) (7)(C)	full name, including local name and number	4b. Telephone No. Fax No. none
(b) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of ganization)	which it is an affiliate or constituent unit (to	4b. Telephone No. Fax No. none
Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of ganization)		4b. Telephone No. Fax No. none be filled in when charge is filed by a labor



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 10-CA-36988 Date Filed 8-30-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

1. EMPLOYER AGAINST WHOM CHARGE IS B	ROUGHT
Name of Employer	b. Number of workers employed
MALTRESS KING	APPOX 60
Address (Street, city, state, and ZIP code) GHTO DAWSON BIND GORIA HOP	e. Telephone No. 770 4/16 855
NOR CROSS GA 30095 Type of Establishment (factory, mine, wholesaler, atc.) g. Identify principal product or	1/0741 1134
[[마마마마마마마마마마마마마마마마마마마마마마마마마마마마마마마마마마마마	305
The above-named employer has engaged in and is engaging in unfair labor practices within and (list subsections) unfair labor practices are practices affecting commerce within the meaning of the Act, or the commerce within the meaning of the Act and the Postal Reorganization Act.	of the National Labor Relations Act, and these
Basis of the Charge (set forth a clear and concise statement of the facts constituting the allege	ed unfair labor practices)
I was Find Because I MET	WITH 10 OTAX
Employers TO DISCUSS A	
EMPLOYMENT THAT MY EMPLOYED	R WANTED
All OF US TO SISTO. The	
The company HAS FIREd	
Attenders OF THAT MEETING	
threatened to Fire 1 ptte	endre unless
GINS A 11ST OF Thos	e Who Attended
Full name of party filing charge (if labor organization, give full name, including local name and	number)
	4b. Telephone No.
o) (6), (b) (7)(C)	(0) (0), (0) (1)
b) (6), (b) (7)(C)	unit (to be filled in when charge is filed by a labor
(b) (6), (b) (7)(C) 6. DECLARATION	to the best of my knowledge and belief.
(fax)	(Print/type name and title or office, if any)
$_{\text{les}}(b)(6),(b)(7)(C)$ (b) $_{\text{(b)}(6)}^{\text{(fax)}}$	(b) (7)(C) 3/28/7

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-36990	Date Filed // August 30, 2007

MICTO!	-	
INSTRU	11.110	IN S

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

1. EMPLOYER	R AGAINST WHOM CHARGE IS BROW	JGHT
a. Name of Employer Valley Pizza, Inc., (d/h/a Dominos)		b. Number of workers employed about 20
c. Address (Street, city, state, and ZIP code) 3319 Triana Boulevard	d. Employer Representative Nicki	e. Telephone No. (256)534-7300 127
Huntsville AL 35805-	Urban Vice President	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) restaurant	g. Identify principal product or service pizza	
h. The above-named employer has engaged in and is eng and (list subsections) and these unfair labor practices are practices affecting.		eaning of section 8(a), subsections (1) of the National Labor Relations Act,
2. Basis of the Charge (set forth a clear and concise stateme	ant of the facts constituting the alleged unfa	
On or about (b) (6), (b) (7)(C) 2007, the above-referenced er (b) (6), (b) (7)(C) suspended its employee (b) (6), (b) (7)(C)		
On or about (b) (6), (b) (7)(C) 2007, the above-referenced er	unlover entire through its supervisors	and agents, (b) (6) (b) (7)(C) and and
(b) (6), (b) (7)(C), terminated its employee (b) (6), (b) (7)(C) b	ecause of ochocerted protected activ	vities.
By the above and other acts, the above-named employer has Section 7 of the Act.	ns interfered with, restrained, and coerced emp	oloyees in the exercise of the rights guaranteed in
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give		
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)		
		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () -
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization)	full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization)	full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (0) (7)(C) 5. Full name of national or international labor organization of	full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) (c) (b) (6), (b) (7)(C) (d) (e), (e), (f)(f)	full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(c) Fax No. () - be filled in when charge is filed by a labor best of my knowledge and belief. An Individual

09-04-2007

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS SOARD CHANGE AGAINST EMPLOYER

Cone 10-CA-36993 SEPTEMBER 4, 2007

STRUCTIONS

The en original and 4 captes of this charge with IRAS Regional Disprise by It	يشار خشيب فموسلت من شيخت بن ممزوره وبن ترار برخوبات اسمارها.	Pinhar paveline occurred or in occurring
Rectical intertors North America	COMICE ST SHOUGHT	b. Number of workers employed
	d Employer Representative	Teinghore No. 205+661-1310
		205-350-444 ⁻⁷
f. Type of Establishment (factory, mine, who begaler, etc.) ####################################	g. Identify principal product or service	seriomociles 8
e above-nemed employer has angaged in and a engaging in under	labor practices within the meaning of section $\delta(z)$, such	section 8(s), subsections (1) and
3) of the National Labor Relations Act, and these under labor pract	ious are uniter practicas affacting commerce within the	rmence within the meaning of the Act.
2. State of the Charge (set forth a clear and concate statement of the fact	is constituting the palegad unitsir labor pried	(practicas)
See Attachment.		
by the above and other cats, the above caused employer too interfered with, it facility ? of the Agt.		دا استحدی دخاره میاه او میاد
United Steelworkers	ercenter, grad the report, exceeding some flames and manager)	
		46. Telephone No. 704-458-7041
111 Plaza Drive, Harrisburg, NC 28075		Figs Pto. 704-454-7054
5. Name of milional or improvious tabor organization of which is an affilian or consistent wit (When charge is find by a labor United Steel Paper and Forestry Rubber Manusacturing Enargy Ailiad Industria Service Workers internations. (USW)	acturing Enargy Ailie Alan or card and Enargy Ailie	a fied by a labor organization) Incustrial and
I decine that I have raid the above	MAYKON CHARTON ARE THE TO THE BEAR OF THY KNOWINGER AND BE	noutage and belief.
H. Penns	Organizor	
(Signature of representative of parties making charge) S.Am. Penn		(Title if any)
	154-4065	- -
111 Piggs Orive, Harrisburg, NC 28075 (Address)	.04-4-55-704-1	(Dans)
ALPUL FALSE STATISMENTS ON THIS CHARGE CAN BE PUNCHED BY FINE AND M		NT (U.S. COOK, TITLE 18. SECTION 1001)

Recticel Interiors North America Attachment to Charge

- 1. In or around mid-March 2007, the Employer, through its supervisor (b) (6), (b) (7)(C), threatened to discharge any "blue shirt" (Express Services) employees who supported the Union.
- In April or May 2007, the Employer, by (b) (6), (b) (7)(C) imposed an overly broad rule prohibiting distribution of Union literature in the work place at all times, in all locations at the Employer's Tuscaloosa facility.
- 3. On or about May 18, 2007, the Employer, by supervisor (b) (6), (b) (7)(c), created an impression of surveillance when told employees in a meeting that the whole wanted the Union.
- 4. On a date in May 2007, the Employer, by supervisor (b) (6), (b) (7)(C), solicited employee grievances and promised to remedy them in order to discourage support for the Union.
- 5. On or about (b) (c), (b) (7)(C) s overtime hours from fifteen hours per week to five hours per week.
- On or about May 21, 2007, in order to discourage membership in and support for the Union. imposed new disciplinary rules.
- 7. On a date in [2007, the Employer reduced (b) (6), (b) (7)(C) s pay rate by \$2/hour in retaliation for [2007]. Union activity and to discourage support for the Union.
- 8. On or about [10,000], 2007, the Employer, in order to discourage membership in the Union, imposed more onerous working conditions on its employee [b) (6), (b) (7)(C).
- 9. On or about (b) (c), (b) (7)(C), in order to discourage membership in and support for the Union, cut employee (b) (6), (b) (7)(C) work hours by one hour per day.
- 10. On or about (10.6), (10.7)(C). 2007, the Employer suspended (b) (6), (b) (7)(C) because of union activities and other concerted protected activities.
- 11. On or about (b) (6), (b) (7)(C) because of (min) union activities and other concerted protected activities.
- 12. On or about [10,0070]. 2007, the Employer terminated (b) (6), (b) (7)(C) because of [10,0070] union activities and other concerted protected activities.
- 13. On or about the week of May 25, 2007, the Employer, acting through its supervisors and agents, granted wage increases to certain of its employees in order to discourage union support.
- 14. On or about the week of May 28, 2007, the Employer, acting through its supervisors and agents, solicited employee grievances and promised to remedy them in order to discourage support for the Union.

- 15. On or about the week of May 28, 2007, the Employer, acting through its supervisors and agents, threatened employees with termination if they supported the union.
- 16. On or about the week of May 28, 2007, the Employer, acting through its supervisors and agents, gave its employees the impression that their union activities were under surveillance.

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEN	MPT UNDER 44 U.S.C. 3512	
	DO NOT WRIT	E IN THIS SPACE	•
Case	10	Date Filed	۱
10-C	A-36998	9-6-07	

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer		b. Number of workers employed	
ABF Freightway System, Inc.		In excess of 500	
c. Address (street, city, state, ZIP code) 1165 Wilburn Road Conley, GA 30288	d. Employer Representative Mark McMinn	e. Telephone No. 404-363-4480	
f. Type of Establishment (factory, mine, wholesaler, etc.) Trucking	g. Identify principal product or serv Trucking	rice 3	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within six months prior to the filing of this charge and continuing, the above named employer has discriminated in hire and tenure of employment or other terms and conditions of employment and in order to discourage membership in a labor organization by discharging and later reinstating with no back pay (b) (6), (b) (7)(C). This action was taken against this employee due to the fact that joined, supported, and assisted the below named labor organization and engaged in concerted activities for the purpose of collective bargaining or other mutual aid or protection, and in order to discourage employees from engaging in such activities. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in			
Section 7 of the Act.			
3. Full name of party filing charge (if labor organization, give full nat Teamsters Local 728	me, including local name and number		
4a. Address (street and number, city, state and ZIP code) 2540 Lakewood Avenue, S.W., Atlanta, GA 30315		4b. Telephone No. 404-622-0521	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by anabor organization. International Brotherhood of Teamsters			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By Title Attorney			
Address 1401 Peachtree St., Suite 238, Atlanta, GA 30309	Telephone No. 404-897-1000	9-5-07	
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHE	:U BY FINE AND IMPRISONMENT(U.S	S. CODE, TITLE 18, SECTION 1001)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case 10-CA-37009 Date Filed

9/13/07

NSTRUCTIONS:	10 GH 31003	2/12/01
17 THE TO THE THE TOTAL CONTROL OF THE SECOND CONTROL OF THE SECO		
ile an original together with four copies and a copy for each additional charged party named in	n Item 1 with NLRB Regional Direct	or for the region in which the alleged
		그런 시간에 가지하다 나이트로 걸었다. 어린 이 그렇게 나가면 그게 하는데 없다고 있다. 그 없었다.

nfair labor practice occurred or is occurring. 1. EMPLOY!	ER AGAINST WHOM CHARGE IS BROUGH	T.
a. Name of Employer EarthLink, Inc.		b. Number of workers employed 5000+
c. Address (Street, city, state, and ZIP code) 1375 Peachtree Street Atlanta, GA 30303	d. Employer Representative Staci Hagan	e. Telephone No. 404-815-0770 Fax No.
f. Type of Establishment(factory, mine, wholesaler, etc.) Internet Service Company	g. Identify principal product or service Information technology	
h. The above-named employer has engaged in and is engand (list subsections) unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Posta	within the meaning of the Act, or these unfa	of the National Labor Relations Act, and these
2. Basis of the Charge (set forth a clear and concise statement My employment was terminated on myself and other employees in discussions surroun complaint. All taped conversations involved myself find relief from EarthLink's discriminatory practice.	for refusing to relinquish taped convers ding discriminatory practices of the cou of and one or more parties about EarthL	ations that I was a party to involving mpany related to my then pending EEOC
W The Control of the	3 - <	
4		
Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	e full name, including local name and number)
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Full name of national or international labor organization organization)	of which it is an affiliate or constituent unit (to	be filled in when charge is filed by a labor
(b) (6), (b) (7)(C) pove charge (signe	6. DECLARATION e and that the statements are true to the	best of my knowledge and belief. (b) (6), (b) (7)(C) an individual (Printing name and title or office, if any)
Address	(b) (6), (b) (7)	C) 9 13 07





FORM EXEMPT UNDER 44 U.S.C 3612

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 10-CA-37012	Date Filed	
(c-10-CB-8640)	9-14-07	

TAICY	100		-	
INST	MI,	P- 1		13:

FORM NLRB-501 (9-07)

1. EMPLOY	ER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer AT&T		b. Number of workers employed 50,000
c. Address (Street, city, state, and ZIP code) 2800 Century Center Parkway Atlanta, GA 35425		e. Telephone No. Fax No.
Type of Establishment (factory, mine, wholeseler, etc.) Communication	g. Identify principal product or service Telephone Communication	- Anna
h. The above-named amployer has angaged in and is englend (list subsections) unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Posta 2. Basis of the Charge (set forth a clear and concise statemeter).	within the meaning of the Act, or these unfair Il Reorganization Act.	of the National Labor Relations Act, and thes abor practices are unfair practices affecting
Violetian Disconsider	in a concerted o	necewse I engaged activity by feleiving
	my job duties.	
3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)		
		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.

(Telephone No.)

(dela)

FORM EXEMPT UNDER 44 U.S.C. 3512

jdd

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

			NS	

File an original and 4 copies of this charge with NLRB Regional Director for

1. EMPLOYER AGAI	NST WHOM CHARGE IS BROUGHT	
a. Name of Employer	TO THIS CINGE IS BROOM	b. Number of workers employed
United States Postal Service		hundreds of thousands
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
612 37th Street North	Barbara King, Manager	(205) 591-5418
Birmingham, Alabama 35222	Baroara renig, manager	(200) 571 5 110
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or serv	ice
Postal Service	mail delivery	iod
h. The above-named employer has engaged in and is engaging		of section 8(a) subsection (1) and (3)
and 8(d) of the National Labor Relations Act, and these unfair lab Act.	or practices are unfair practices affecting co	ommerce within the meaning of the
2. Basis of the Charge (set forth a clear and concise statement of	f the facts constituting the alleged unfair lat	oor practices)
By the above and other acts, the above-named employees in the exercise of their rights guaranteed	oyer has interfered with, restrained,	and coerced
Full name of party filing charge (if labor organization, give full name American Postal Workers Union, Local 303	ne, including local name and number)	
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
P.O. Box 303; Birmingham, Alabama 35203		(205) 322-8080
Full name of national or international labor organization of white (to be filled in when charge is filed by a labor organization) American Postal Workers Union, AFL-CIO		
	DECLARATION	of my knowledge and helief
I declare that I have read the above charge and that (b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	Title: (b) (6), (b) (7)(C)
Address:	Telephone No.	Date:
	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	(5) (5), (5) (1)(5)	9/17/07

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
10-CA-37024	//Sept 19, 2007	

INST		

1. EMPLOYER A	AGAINST WHOM CHARGE IS BROUG	SHT
Name of Employer Kirkwood by The River Retirement Community		b. Number of workers employed 250
c. Address (Street, city, state, and ZIP code) 3605 Ratliff Road	d. Employer Representative	e. Telephone No. (205)956-2184
Irondale, AL 35210-4512 -		Fax No. (205)956-7133
f. Type of Establishment (factory, mine, wholesaler, etc.) Nursing Home	g. Identify principal product or service Geriatric Care	
 h. The above-named employer has engaged in and is engaged and (list subsections) 	- William	ning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting co 2. Basis of the Charge (set forth a clear and concise statement		
By the above and other acts, the above-named employer has i Section 7 of the Act.		oyees in the exercise of the rights guaranteed (n
. Full name of party filing charge (if labor organization, give full) (6), (b) (7)(C)	i name, including local name and number)	
a. Address (Street and number, city, state, and ZIP code) (b) (6), (1)	b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
		Fax No. (b) (6), (b) (7)(C)
 Full name of national or international labor organization of whore are also are	nich it is an affiliate or constituent unit (to be	e filled in when charge is filed by a labor
	d that the statements are true to the b	An Individual (Print/type name and title or office, if any)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM E	XEMPT UNDER 44 U.S.C. 3512
DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
10-CA-37032	Sept 26, 2007

jdd

INSTRUCTIONS:

the Region in which the alleged unfair labor practice occurre	ed or is occurring.	
	INST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
CRH North America, Inc. c. Address (street, city, state, ZIP code)	d Employee Beneveralative	approximately 400 e. Telephone No.
2541 7 th Street South	d. Employer Representative	e. Telephone No.
	Judy Pancon Human	(205) 755-9994
P.O. Box 820	Judy Benson, Human	(203) 733-9994
Clanton, Alabama 35046	Resources Manager	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	
factory h. The above-named employer has engaged in and is engaging	seat adjustors for automo	
(3) of the National Labor Relations Act, and these unfair labor pra	ictices are unfair practices affecting comm	perce within the meaning of the Act.
2. Basis of the Charge (set forth a clear and concise statement of		
During summer 2007, the Employer denied oppo	ortunities for its employee(b) (6	b), (b) (7)(C) to transfer to
first shift because of employees' Union and cond		
	444	
On or about September 17, 2007, the Employer	refrained from granting retroact	tive effect to the raise given
(b) (6), (b) (7)(C) because of employees' Union		
because of employees of thom	and concerted protected activit	ics.
	(b) (6) (b) (7)(C)	Sinch was in the literal of
On or about September 24, 2007, the Employer,		
(b) (6), (b) (7)(C) if would not sign acknowledge (b) (6), (b) (7)(C) if	edgement regarding assessment	of ½ attendance points
because of employees' Union and concerted prof	tected activities.	
On or about September 24, 2007, the Employer, facility, coerced employee (b) (6), (b) (7)(C), by	by (b) (6), (b) (7)(C), at the Employ	er's Clanton, Alabama
facility coerced employee (b) (6), (b) (7)(C) by	advising (10,000 that (10,000 would di	scharge (16.0) if (16.0) heard of
talking with other employees in their work a	reas even though conversation	s among employees in their
work areas is commonplace. The Employer und	이 경기 가게 하면 하다 살아 있다면 하다는 사람들이 가득하다 가득하다 그렇지 않는데 그렇게 되었다.	
concerted protected activities and the conduct ha	s the effect of coercing employ	ees from discussions with
one another.		
By the above and other acts, the above-named en	nployer has interfered with, res	trained, and coerced
employees in the exercise of their rights guarante		
Full name of party filing charge (if labor organization, give full name	ne, including local name and number)	
(b) (6), (b) (7)(C), An Individual		
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
 Full name of national or international labor organization of whice (to be filled in when charge is filed by a labor organization) 	n it is an amiliate or constituent unit	
	DECLARATION	
I declare that I have read the above charge and that	the statements are true to the bes	t of my knowledge and belief.
$_{\text{\tiny BV}}$ (b) (6), (b) (7)(C)		
		Title:An Individual
Signature of representative or person making charge	b) (6), (b) (7)(C)	
Address:	Telephone No.	I Doto:
(b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	09/26/2007
		0//0/0/00/

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM	EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRI	TE IN THIS SPACE
Casa	Date Filed
10-CA-37033	Sept 26, 2007

jdd

INSTRUCTIONS:

Address: Telephone No. Date:	the Region in which the alleged unfair labor practice occurred		
Approximately 160 a. Address (street, chy, state, ZiP code) a. Address: Approximately 160 a. Employer Representative Matthew Menion (205) 280-1265 (205)		NST WHOM CHARGE IS BROUGHT	
Address (street, cir., state, ZIP code) Clanton, Alabama 35046 I. Type of Establishment (factory, mine, wholeseler, etc.) factory In the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. Beals of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On an occasion in about late March or early April 2007, the above-named Employer, by (b) (5), (b) (7)(C), at the Employer's facility, interrogated employees regarding whether the Union had contacted them. On (alaboration) (alaboration) (b) (alaboration) (b) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d			
Date: Matthew Menion (205) 280-1265			
Clanton, Alabama 35046 1. Type of Establishment (factory, mine, wholesaler, etc.) 1. The above-named employer has engaged in and is engaging in unfalle labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). On an occasion in about late March or early April 2007, the above-named Employer, by Corollary (a) of the National Corollary (a) of the National Corollary (b) (6) (7) (7) (8) at the Employer's facility, interrogated employees regarding whether the Union had contacted them. On Sales (8) (7) (8) (7) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	c. Address (street, city, state, ZIP code)		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
1. Type of Establishment (factory, mine, wholesaler, etc.) 2. Basis of the Dator (all of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On an occasion in about late March or early April 2007, the above-named Employer, by (b) (c) (b) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(1.0 × 1.0 ×	Matthew Menion	(205) 280-1265
Automotive parts h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices are unfair practices. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On an occasion in about late March or early April 2007, the above-named Employer, by (9 (6), (b) (7)(C), at the Employer's facility, interrogated employees regarding whether the Union had contacted them. On an experimental and the above-named Employer discharged its employees (b) (6), (b) (7)(C) because of its suspicions of employees being engaged in Union and concerted protected activities. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6) (7)(C) (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) Relations (Trite: An Individual Address: Telephone No. Date:			
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On an occasion in about late March or early April 2007, the above-named Employer, by (0) (6), (b) (7)(C), at the Employer's facility, interrogated employees regarding whether the Union had contacted them. On (1) (2) (3) (4) (5) (7) (6) (7) (7) (8) (8) (7) (9) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1			rvice
(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On an occasion in about late March or early April 2007, the above-named Employer, by (6) (6) (7) (C), at the Employer's facility, interrogated employees regarding whether the Union had contacted them. On (a) (a) (b) (7) (c), at the Employer's facility, interrogated employees regarding whether the Union had contacted them. On (a) (a) (b) (c) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On an occasion in about late March or early April 2007, the above-named Employer, by (D) (6), (b) (7)(C), at the Employer's facility, interrogated employees regarding whether the Union had contacted them. On (D) (Employees), 2007, the above-named Employer discharged its employees (D) (G), (D) (T) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D	 The above-named employer has engaged in and is engaging it (3) of the National Labor Relations Act, and these unfair labor practices. 	n unfair labor practices within the meanin ctices are unfair practices affecting comm	ng of section 8(a), subsections (1) and herce within the meaning of the Act.
On an occasion in about late March or early April 2007, the above-named Employer, by (b) (6), (b) (7)(C), at the Employer's facility, interrogated employees regarding whether the Union had contacted them. On (a) (a) (b) (c), (b) (d), (c), (d), (e), (e), (e), (e), (e), (e), (e), (e			
employees in the exercise of their rights guaranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name, Including local name and number) (b) (6), (b) (7)(C) An Individual 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization) 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) Title: An Individual Address: Telephone No. Date:	On [6] (6) (7)(C), 2007, the above-named Employer d	ischarged its employees (b) (6	6), (b) (7)(C)
(b) (6), (b) (7)(C) An Individual 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) Title: An Individual Address: Telephone No. Date:	employees in the exercise of their rights guarante	ed in Section 7 of the Act.	strained, and coerced
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) Title: An Individual Address: Telephone No. Date:	Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C) An Individual	e, including local name and number)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization) 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) Title: An Individual Address: Telephone No. Date:	4a. Address (street and number, city, state and ZIP code)		
(to be filled in when charge is filed by a labor organization) 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) Title: An Individual Address: Telephone No. Date:	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By(b) (6), (b) (7)(C)	(to be filled in when charge is filed by a labor organization)		
By (b) (6), (b) (7)(C) king charge (b) (6), (b) (7)(C) Address: Telephone No. Date:			A of any first states and halfaf
Address: Telephone No. Date:	i deciare that i have read the above charge and that	the statements are true to the bes	t or my knowledge and belief.
) (6), (b) (7)(C)	Title: An Individual
	Address:	Telephone No.	Date:
	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	9-26-07

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EX	EMP1 UNDER 44 U.S.C. 35
DO NOT WRITE	IN THIS SPACE
Case 10-CA-37034	Date Filed Sept 26, 2007
	Jdd

INSTRUCTIONS:

File a	n origina	and 4 co	ples of this	charge w	ith NLRB	Regional Dir	ector for
						coursed or le	

the Region in which the alleged unfair labor practice occurred		
a. Name of Employer	NST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Kumi Manufacturing Alabama, LLC (KMA)		Approximately 160
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
2543 7th Street South	43 7th Street South Debbie Meeks, Human	
anton, Alabama 35046 . Resources Representative		(205) 280-1265
Type of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or serv		Ce Ce
factory automotive parts		
h. The above-named employer has engaged in and is engaging i (3) of the National Labor Relations Act, and these unfair labor practices are considered as a considered employees and to complain about unfairs On (6) (6) (6) (7) (6) (7) (6) (7) (6) (7) (7) (7) (7) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (7) (8) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	tices are unfair practices affecting comments the facts constituting the alleged unfair lab apployer, by (b) (6). (b) (7)(C) at the mess in floater coverage. ischarged its employee (b) (6), (b) and concerted protected activities.	Employer's facility, (7)(C) because of its
By the above and other acts, the above-named en employees in the exercise of their rights guarante Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C). An Individual	ed in Section 7 of the Act.	
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
 Full name of national or international labor organization of whice (to be filled in when charge is filed by a labor organization) 	n it is an amiliate or constituent unit	
	DECLARATION	
I declare that I have read the above charge and that	the statements are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)	5), (b) (7)(C)	Title: An Individual
Address:	Telephone No.	Date:
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	September 26,2007

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case 10-CA-37037(P)	Date Filed // 9/27/2007		

	-	-	-	
INST		10:11		

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged

	R AGAINST WHOM CHARGE IS BROUG	3HT
a. Name of Employer		b. Number of workers employed
United States Postal Service		1000"s
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
351 - 24th Streeet North	Anna Conner	(205)521-0206
Birmingham, AL 35203	Plt. Manager	Fax No.
		()-
f. Type of Establishment (factory, mine, wholesaler, etc.) Postal Service	 g. Identify principal product or service Mail & Parcel Delivery 	
h. The above-named employer has engaged in and is eng and (list subsections)		ning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting 2. Basis of the Charge (set forth a clear and concise stateme		tur
By the above and other acts, the above-named employer ha	s interfered with, restrained, and coerced emplo	yees in the exercise of the rights guaranteed in
Section 7 of the Act.		yees in the exercise of the rights guaranteed in
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give to		eyees in the exercise of the rights guaranteed in
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give line) National Postal Mailhandlers' Union, Local 317		
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give line) National Postal Mailhandlers' Union, Local 317 4a. Address (Street and number, city, state, and ZIP code)		yees in the exercise of the rights guaranteed in 4b. Telephone No. (205)836-8935
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give laboral Postal Mailhandlers' Union, Local 317 4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No. (205)836-8935
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give in National Postal Mailhandlers' Union, Local 317 4a. Address (Street and number, city, state, and ZIP code) 216 North Oporto-Madrid Blvd.		4b. Telephone No.
By the above and other acts, the above-named employer has Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give in National Postal Mailhandlers' Union, Local 317 4a. Address (Street and number, city, state, and ZIP code) 216 North Oporto-Madrid Blvd. Birmingham, AL 35206 5. Full name of national or international labor organization of organization) National Postal Mailhandlers' Union, AFL-CIO	full name, including local name and number) which it is an affiliate or constituent unit (to be	4b. Telephone No. (205)836-8935 Fax No. (205)836-8941
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give in National Postal Mailhandlers' Union, Local 317 4a. Address (Street and number, city, state, and ZIP code) 216 North Oporto-Madrid Blvd. Birmingham, AL 35206 5. Full name of national or international labor organization of organization)	full name, including local name and number) which it is an affiliate or constituent unit (to be	4b. Telephone No. (205)836-8935 Fax No. (205)836-8941
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give in National Postal Mailhandlers' Union, Local 317 4a. Address (Street and number, city, state, and ZIP code) 216 North Oporto-Madrid Blvd. 3. Full name of national or international labor organization of proganization) National Postal Mailhandlers' Union, AFL-CIC declare that I have read the above charge at John	which it is an affiliate or constituent unit (to be 6. DECLARATION and that the statements are true to the be	4b. Telephone No. (205)836-8935 Fax No. (205)836-8941 ofilled in when charge is filed by a labor est of my knowledge and belief. Local Vice-President
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give in National Postal Mailhandlers' Union, Local 317 4a. Address (Street and number, city, state, and ZIP code) 216 North Oporto-Madrid Blvd. 3irmingham, AL 35206 5. Full name of national or international labor organization of progranization) National Postal Mailhandlers' Union, AFL-CIC declare that I have read the above charge a John (Signature of representative of person making prage)	which it is an affiliate or constituent unit (to be 6. DECLARATION and that the statements are true to the be	4b. Telephone No. (205)836-8935 Fax No. (205)836-8941 o filled in when charge is filed by a labor est of my knowledge and belief. Local Vice-President (Print/type name and title or office, if any)
Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give in National Postal Mailhandlers' Union, Local 317 4a. Address (Street and number, city, state, and ZIP code) 216 North Oporto-Madrid Blvd. 3. Full name of national or international labor organization of proganization) National Postal Mailhandlers' Union, AFL-CIC declare that I have read the above charge at John	which it is an affiliate or constituent unit (to be 6. DECLARATION and that the statements are true to the be	4b. Telephone No. (205)836-8935 Fax No. (205)836-8941 o filled in when charge is filed by a labor est of my knowledge and belief. Local Vice-President (Print/type name and title or office, if any)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE					
Case Date Filed					
10-CA-37040 October 3, 2007					

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name of Employer	ER AGAINST WHOM CHARGE IS BROUGH	b. Number of workers employed	
testing.			
UPS	UPS		
Address (Street, city, state, and ZIP code) 113 Winchester Road	d. Employer Representative Emorey Brawley	e. Telephone No. 1-256-859-4571	
Huntsville Alabama 35811		Fax No. 1-256-772-0425	
Type of Establishment (factory, mine, wholesaler, etc.) warehouse			
The above-named employer has engaged in and is eng	aging in unfair labor practices within the me		
and (list subsections) unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Postal		of the National Labor Relations Act, and thes ir labor practices are unfair practices affecting	
Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair	labor practices)	
Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	full name, including local name and number,		
	full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.	
(b) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.	
(b) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of national)	which it is an affiliate or constituent unit (to be a constituent unit	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. be filled in when charge is filed by a labor	
(b) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) Full name of national or international labor organization of national)	which it is an affiliate or constituent unit (to be a constituent unit	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. be filled in when charge is filed by a labor	
(b) (6), (b) (7)(C) Address (Street and number, city, state, and ZIP code)	which it is an affiliate or constituent unit (to be a constituent unit	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. be filled in when charge is filed by a labor best of my knowledge and belief. (b) (6), (b) (7)(C)	

-- I.O. (LYH)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case Date Filed 10-CA-37087 10/30/07

INSTRUCTIONS

File an original and 4 copies of this charge with NI RR Regional Director for

a. Employer Name	AINST WHOM CHARGE IS BROUGHT	b. Number of workers employed	
PINKERTON GOVERNMENT SERVICES		Approx. 146	
Address (street, city, state, ZIP code) Multi-Purpose Building O. Box 2000 addy Daisy TN 37384-2000 d. Employer Representative David Montooth, Site Project Manager		e. Telephone No. (423) 843-6565	
Type of Establishment (factory, mine, wholesaler, etc.)	Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or sen		
Security services The above-named employer has engaged in and is engaging	rity services security		
On or about (b) (6), (b) (7)(C), 2007, the Employ because engaged in union and/or protected	yer suspended employee(b) (6		
		trained and coerced	
employees in the exercise of the rights guarante	name, including local name and number)	trained and coerced	
Employees in the exercise of the rights guarante Full name of party filing charge (if labor organization, give full United Government Security Officers of American	name, including local name and number)	****	
By the above and other acts, the above-named employees in the exercise of the rights guarante as Full name of party filing charge (if labor organization, give full United Government Security Officers of America. Address b) (6), (b) (7)(C)	name, including local name and number)	trained and coerced 4b. Telephone No. (b) (6), (b) (7)(C)	
Employees in the exercise of the rights guarante Full name of party filing charge (if labor organization, give full United Government Security Officers of Amelia. Address b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	name, including local name and number) erica Local 26 ich it is an affiliate or constituent unit (to be ferica 6. DECLARATION I that the statements are true to the best of m 6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) illed in when charge is filed by knowledge and belief.	
Employees in the exercise of the rights guarantee. Full name of party filing charge (if labor organization, give full United Government Security Officers of Amelia. Address b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization. United Government Security Officers of Amelia.	name, including local name and number) erica Local 26 ich it is an affiliate or constituent unit (to be ferica 6. DECLARATION I that the statements are true to the best of m 6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) illed in when charge is filed	

FORM NLRB-501 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
10-CA-37097	November 2, 2007			

INSTRUCTIONS:

I. EMILOTE	R AGAINST WHOM CHARGE IS BROUG	HT
a. Name of Employer Community Options, Inc.		b. Number of workers employed about 20
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e Telephone No.
645 Highway 195	Jimmy Gunter Manager	(205)384-9353 Fax No.
Jasper AL 35503-		(205)384-8353
f. Type of Establishment(factory, mine, wholesaler, etc.) day program	g. Identify principal product or service day program for mentally retarded and n	nentally ill
 h. The above-named employer has engaged in and is engag subsections) 	없는 경기를 보고 있다면 보다 가장을 내고 되었다. 그는 그리고 사람들은 그리고 보고 있다는 것이 없을 것을 되었다.	of section 8(a), subsections (1) and (list al Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea the meaning of the Act and the Postal Reorganization Act.		are unfair practices affecting commerce within
3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	full name, including local name and number)	
3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	full name, including local name and number)	the Company of the Co
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	(b)(6)	(b) (6), (b) (7)(C) Fax No. () -
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (c) (c) 5. Full name of national or international labor organization)	which it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. () - filled in when charge is filed by a labor est of my knowledge and belief. An Individual
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) (b) (6), (b) (7)(C) ove charge	which it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. () - filled in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The rountine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501 (9-07)

UNITED STATES - AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U S C 3512
TONOT	WRITE IN THIS SPACE

Case Date Filed

10-CA-37101

11 11-5-07

	ICT	

	R AGAINST WHOM CHARGE IS BROL	The state of the s
a. Name of Employer Best Loading		b. Number of workers employed 21
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
2225 Riverdale Road	Tim McAskill	(901)466-9228
College Park GA 30349-		Fax No.
Type of Establishment (factory; mine, wholesaler, etc.) ervice	g. Identify principal product or service loading/unload trucks	No. of the contract of the con
 The above-named employer has engaged in and is engaged subsections. 		ing of section 8(a), subsections (1) and (list ional Labor Relations Act, and these unfair labo
practices are practices affecting commerce within the me the meaning of the Act and the Postal Reorganization Act	aning of the Act, or these unfair labor practic	
a. Address (Street and number, city, state, and ZIP code)	e full name, including local name and numbe	4b, Telephone No.
a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)	e full name, including local name and numbe	4b, Telephone No. (b) (6), (b) (7)(C)
S. Full name of party filing charge (if labor organization, given) (6), (b) (7)(C) a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)	e full name, including local name and numbe.	4b, Telephone No.
a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)	of which it is an affiliate or constituent unit (to 6. DECLARATION e and that the statements are true to the	4b, Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor be best of my knowledge and belief. An Individual
a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (c), (b) (7)(C) (d), (b) (7)(C) (e), (b) (7)(C) (f), (f)	of which it is an affiliate or constituent unit (to 6. DECLARATION e and that the statements are true to the	4b, Telephone No. (b) (6), (b) (7)(C) Fax No. () - be filled in when charge is filed by a labor be best of my knowledge and belief.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

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USW

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

33 30	p.m.	11-03-2001

DO NOT WRITE IN THIS SPACE Data Filed C200 / NOVEMBER 5, 2007 10-CA-37102

INSTRUCTIONS: Pile an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER	R AGAINST WHOM CHARGE IS BROUG	HT
a. Name of Employer Recticel Interiors North America		b. Number of workers employed
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
1420 Industrial Park Drive	Robert Christian	(205)861-1310
Tuscaloosa, AL 35410		Fax No. (205)330-4447
f. Type of Establishment(factory, mine, wholesaler, etc.) Factory		
h. The above-named employer has engaged in and is engage subsections) (3)	of the Nation	al Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea the meaning of the Act and the Postal Reorganization Act.	aning of the Act, or these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statems	ent of the facts constituting the alleged unfair is	bor practices)
On or about [16,6,7,6], 2007, the Employer terminated America (the Union). On or about [16,6,7,6], 2007, the above-named Employer		
behalf of the Union		
On or about 0.0000, 2007, the Employer terminated (bution	(6), (b) (7)(C) because of mon	bership in and activities on behalf of the
On or about (0)(6),(0)(7)(C), 2007, the Employer terminate	b) (6), (b) (7)(C) because of the membersh	ip in and activities on behalf of the Union
On or about (b) (6), (b) (7)(C) 2007, the Employer terminated	(b) (6), (b) (7)(C) because of ^{(b)(6)} membershi	p in and activities on behalf of the Union
3. Full name of party filing charge (if labor organization, give in United Steelworkers of America, AFL-CIO-CLC	full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.
1900 Crestwood Blvd. Suite 30	02	(205)951-1212
Birmingham, AL 35210		Fax No. (205)951-1699
5. Full name of national or international labor organization of organization)	which it is an affiliate or constituent unit (to be	illed in when charge is filed by a labor
I declare that I have read the above charge a	6. DECLARATION and that the statements are true to the best	at of my knowledge and belief.
Samuel M. Henry S. Samuel H.	. Penn, Sr.	Organizer
(Bignature of representative or person making charge)		(Print/type name and title or office, if any)
1900 Crestwood Blvd.	(2 <u>05)951-16</u>	
ddress Birmingham, AL 35210	(205)951-1212	11/05/2007
The second secon	(Telephi	one No.) (deta)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The rountine uses for the imformation are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. FORM NLRB-501 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 10-CA-27103	Date Filed / November 5, 2007

MINTE	CTIONS

	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Gestamp Alabama, Inc.		b. Number of workers employed about 350
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
7000 Jefferson Metropolitan Parkway	Larry Pat Human Resources	(205)974-6400
AcCalla AL 35111-		Fax No.
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service manufacture underframe or underbody for M	ercedes Benz
The above-named employer has engaged in and is engage subsections) (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	of the National La aning of the Act, or these unfair labor practices are t	bor Relations Act, and these unfair labor
nce on or about (b) (6), (b) (7)(C) 2007, the above-named sciplined its employee (b) (6), (b) (7)(C) peacause of (b) (6), (b) (7)(C)		
(6), (b) (7)(C)	full name, including local name and number)	T. d. Talanhana No.
Full name of party filing charge (if labor organization, give (6), (6) (7)(C) a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)	full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)
a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	
Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of ganization) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be filled) 6. DECLARATION and that the statements are true to the best of	(b) (6), (b) (7)(C) Fax No. () - I in when charge is filed by a labor
Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C) Full name of national or international labor organization of rganization) (6), (b) (7)(C) i the above charge (picker)(7)(C) ging charge)	f which it is an affiliate or constituent unit (to be filled) 6. DECLARATION and that the statements are true to the best of	(b) (6), (b) (7)(C) Fax No. () - I in when charge is filed by a labor If my knowledge and belief. An Individual

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The rountine uses for the imformation are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-501 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 10-CA-3710%	Date Filed / / 11-8-07	

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

1. EMPLOYER	R AGAINST WHOM CHARGE IS BROU	GHT
a. Name of Employer CWS Transport		b. Number of workers employed four
c. Address (Street, city, state, and ZIP code) P.O. Box 366006 Atlanta GA -	d. Employer Representative Melissa	e. Telephone No. (404)626-5909 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or service trucking		
h. The above-named employer has engaged in and is engaged subsections. practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Relations Act, and these unfair labor
[요뉴다 마시스 (1.7.1) 시스 에 대표 보면 내려면 하게 하면 내려가 되었다면 하게 되게 그리다.	full name, including local name and number)	
b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b, Telephone No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)	full name, including local name and number)	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization)	which it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. () - filled in when charge is filed by a labor
3. Full name of party filing charge (if labor organization, give (b) (6). (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6). (b) (7)(C) (b) (6). (b) (7)(C) 5. Full name of national or international labor organization of organization) (b) (6), (b) (7)(C) above charge and the control of the	which it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor est of my knowledge and belief. An Individual
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of organization) (b) (6), (b) (7)(C) above charge and content of the	which it is an affiliate or constituent unit (to be 6. DECLARATION and that the statements are true to the b	(b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor est of my knowledge and belief.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

jdd

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

	E IN THIS SPACE
Case	Date Filed
10-CA-37110	11-9-2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

the Region in which the alleged unfair labor practice occurred or		
EMPLOYER AGAINST Name of Employer	WHOM CHARGE IS BROUGHT	TE W. C. P. L. C.
Gestamp Alabama, Inc.		b. Number of workers employed
c. Address (street, city, state, ZIP code)	d. Employer Representative	Approximately 350 e. Telephone No.
7000 Jefferson Metropolitan Parkway	Lary Pat, HR Manager	(205) 974-6400
	Lary Fat, FIK Manager	(203) 974-0400
McCalla, Alabama 35111 f. Type of Establishment (factory, mine, wholesaler, etc.)	- India	1
[2] 구나 사구하는 경기 전에 가장 하다는 것으로 보면 보고 있다. 그런 바로 네트워크 네트워크 네트워크 그렇게 되었다. 그렇게 그렇게 되었다. 그렇게 그렇게 되었다. 그렇게 그렇게 되었다. 그렇	g. Identify principal product or sen	rice
	actory automotive parts The above-named employer has engaged in and is engaging in unfair labor practices within the meaning	
(3) of the National Labor Relations Act, and these unfair labor practice	s are unfair practices affecting comme	erce within the meaning of the Act.
2. Basis of the Charge (set forth a clear and concise statement of the		
On or about October 24, 2007, the above-named En	ployer engaged in interroga	tion of employees regarding
their Union sentiments.		
A		
On or about October 26, 2007, the above-named Em	nlover engaged in cumueillar	see and photographing of
Union handbilling to ascertain its employees' willing		
among employees an impression that it was engaged	in surveillance of such acti	vities.
On or about (b) (6), (b) (7)(C) 2007, the above-named E	mployer suspended its employer	oyees (b) (6), (b) (7)(C) and
(b) (6), (b) (7)(C) because of their Union activities.		
On or about (b) (6), (b) (7)(C) 2007, the above-named E	molover discharged its empl	ovees (b) (6) (b) (7)(C)
(b) (6). (b) (7)(c) because of Union activities.	inprojet disenarges no empi	
occause of Children activities.		
	and the second second	White all the second states and
By the above and other acts, the above-named emple		rained, and coerced
employees in the exercise of their rights guaranteed	in Section 7 of the Act.	-
Full name of party filing charge (if labor organization, give full name, in	cluding local name and number)	- 64 - 44 tyles
International Union, United Automobile, Aerospace and	Agricultural Implement Work	4b. Telephone No.
4a. Address (street and number, city, state and ZIP code)		
P.O. Box 266; Vance, Alabama 35490 (205) 507-0100 5. Full name of national or international labor organization of which it is an affiliate or constituent unit		(203) 307-0100
(to be filled in when charge is filed by a labor organization)	s are armate or constituent unit	
International Union, United Automobile, Aerospace and	Agricultural Implement Work	ers of America, UAW
6. DE	CLARATION	
I declare that I have read the above charge and that the	statements are true to the best	of my knowledge and belief.
1 11 /		
By Max Max		Title: Organizer
Signature of representative or person making charge Trace	ey Dorsey	
Address	Telephone No.	Date:, /
P.O. Box 266: Vance, Alabama 35490	(901) 212-6482	11/9/07

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case Date Filed

10-CA-37123 November 19, 2007

jdd

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for

the Region in which the alleged unfair labor practice occurred or is	occurring. VHOM CHARGE IS BROUGHT	
a. Name of Employer	THOW STATES TO EXCEEN	b. Number of workers employed
CRH North America, Inc.		approximately 400
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
2541 7th Street South	Judy Benson, Human	
P.O. Box 820	Resources Manager	(205) 755-9994
Clanton, Alabama 35046		
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or servi	
factory	seat adjustors for automob	
 The above-named employer has engaged in and is engaging in unfa and (4) of the National Labor Relations Act, and these unfair labor practi 		
2. Basis of the Charge (set forth a clear and concise statement of the fa	cts constituting the alleged unfair lab	or practices)
1. In or about September 2007, the employer issued a "dis	cussion report" to employee	b) (6), (b) (7)(C) because of
employees' Union and concerted protected activities and b	ecause employees had partic	ipated in filing charges with
the National Labor Relations Board, given testimony under		
information to employees regarding the Board.; 2. On abo		경기 마이를 잃었다면서 이번 사람들이 되었다. 당하는 그들은 그래에 없고 그리고 먹는데 없다.
employee(b) (6). (b) (7)(C) in the category "works well without		
because of employees' Union and concerted protected acti		
charges with the National Labor Relations Board, given te		
provided information to employees regarding the Board;		
	ave disparaged employee (b) (6	
has a "bad attitude," a "negative attitude," that	fficulty accepting supervision	that (b)(f) should transfer out of
the department, and that the department, and that	PH because (0)(6) has shared in	formation with other
employees about the National Labor Relations Board. (b) (
4. On an occasion in about October 2007, (b) (6), (b) (7)(C) thr		
4. On an occasion in about October 2007, September 1911	eatened discharge by advising	(b) (6) (b) (7)(c) 2007 ab
unhappy with their jobs they should quit employment.; 5.	on an occasion in about mig t	2007, the
Employer, by (b) (6), (b) (7)(C), perpetrated offensive bodi	ly contact, a battery, upon the	person of employee
because of employees' Union and concerted protec	ted activities and because emp	ployees had participated in
filing charges with the National Labor Relations Board, gi		
provided information to employees regarding the Board;		
incident report assigning blame for a broken light to (b) (6),		
protected activities and because employees had participate		
Board, given testimony under the National Labor Relations	Act, and provided information	on to employees regarding the
Board. By the above and other acts, the above-named emp		trained, and coerced
employees in the exercise of their rights guaranteed in Sec	tion 7 of the Act.	
Full name of party filing charge (if labor organization, give full name, inclub) (6), (b) (7)(C), An Individual	ding local name and number)	
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
b. Full name of national or international labor organization of which it is a	n affiliate or constituent unit	1 Marian Marian
(to be filled in when charge is filed by a labor organization)		
6 DECL	ARATION	
I declare that I have read the above charge and that the st		of my knowledge and belief
(b) (6), (b) (7)(C)		, mismosgo una conen
Sign making chame (b) (6), (b	(7)(G)	Title:An Individual
Sign making charge (b) (b), (b		
Address:	Telephone No.	Date:
) (G. (b) ⁷ (C)	(b) (6), (b) (7)(C)	Now 16, 2007

FORM NLRB-501 (9-07)

UNITED STA OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Territories are street to the street	
NOT WRITE IN THIS SPACE	
Date Filed	
/ / 12-10-2007	

INSTRUCTIONS:

	1. EMPLOYER	R AGAINST WHOM CHARGE IS BROUG	GHT	
a. Name of Employer AT&T Telecommunications, Inc.			b. Number of workers employed 150	
c. Address (Street, city, state, and ZIP co	de)	d Employer Representative	e. Telephone No.	
3196 Highway 280 East		Steve Wadley Director	(205)972-2211	
Birmingham AL	35242-		Fax No.	
f. Type of Establishment (factory, mine, wi	holesaler, etc.)	g. Identify principal product or service	() -	
sales	[18] 이 아이들 아이들 이 아이들 이 아이들 때문에 다른 아이들 이 아이들 이 아이들 때문에 되었다. 그는 아이들 이 아이들 이 아이들은 아이들은 아이들은 아이들은 아이들은 아이			
subsections)	erce within the mea	ining of the Act, or these unfair labor practices	g of section 8(a), subsections (1) and (list nal Labor Relations Act, and these unfair labor s are unfair practices affecting commerce within	
	4		Jahor prectices)	
		ent of the facts constituting the alleged unfair I		
employee (b) (6), (b) (7)(C) , because		loyer, acting through its supervisor and filed grievances.	agent, (b) (b), (b) (r)(c), terminated its	
compres (b) (b), (b) (1)(c) ; cccaus	nuo.	mod girle randes.		
	r organization, give	full name, including local name and number)		
Full name of party filing charge (if labor (b) (6), (b) (7)(C)	r organization, give	full name, including local name and number)		
(b) (6), (b) (7)(C)		full name, including local name and number)	4b, Telephone No.	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state		full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state (b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state (b) (6), (b) (7)(C)		full name, including local name and number)		
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state b) (6), (b) (7)(C) b) (6), (b) (7)(C)	e, and ZIP code)	/ (0)(6)	(b) (6), (b) (7)(C) Fax No. () -	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state b) (6), (b) (7)(C) b) (6), (b) (7)(C) 5. Full name of national or international la	e, and ZIP code)		(b) (6), (b) (7)(C) Fax No. () -	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 5. Full name of national or international la	e, and ZIP code)	/ (0)(6)	(b) (6), (b) (7)(C) Fax No. () -	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state b) (6), (b) (7)(C) b) (6), (b) (7)(C) 5. Full name of national or international la	e, and ZIP code)	/ (0)(6)	(b) (6), (b) (7)(C) Fax No. () -	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state b) (6), (b) (7)(C) b) (6), (b) (7)(C) 5. Full name of national or international la organization)	e, and ZIP code) bor organization of	which it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state b) (6), (b) (7)(C) b) (6), (b) (7)(C) 5. Full name of national or international la organization)	e, and ZIP code) bor organization of	which it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state (b) (6), (b) (7)(C) b) (6), (b) (7)(C) 5. Full name of national or international la organization) (b) (6), (b) (7)(C) ad the	e, and ZIP code) bor organization of	which it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor nest of my knowledge and belief.	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state b) (6), (b) (7)(C) b) (6), (b) (7)(C) 5. Full name of national or international la organization) (b) (6), (b) (7)(C) ad the	e, and ZIP code) bor organization of ne above charge	which it is an affiliate or constituent unit (to be	Fax No. () - e filled in when charge is filed by a labor eest of my knowledge and belief. An Individual	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state (b) (6), (b) (7)(C) b) (6), (b) (7)(C) 5. Full name of national or international la organization) (b) (6), (b) (7)(C) ad the	e, and ZIP code) bor organization of	which it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor nest of my knowledge and belief.	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state (b) (6), (b) (7)(C) b) (6), (b) (7)(C) 5. Full name of national or international la organization) (b) (6), (b) (7)(C) ad the	e, and ZIP code) bor organization of ne above charge	which it is an affiliate or constituent unit (to be 6. DECLARATION and that the statements are true to the b	Fax No. () - e filled in when charge is filed by a labor eest of my knowledge and belief. An Individual	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state (b) (6), (b) (7)(C) b) (6), (b) (7)(C) 5. Full name of national or international la organization) (b) (6), (b) (7)(C) ad the	e, and ZIP code) bor organization of ne above charge	which it is an affiliate or constituent unit (to be	(b) (6), (b) (7)(C) Fax No. () - e filled in when charge is filed by a labor pest of my knowledge and belief. An Individual (Print/type name and title or office, if any)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
10-CA-37150	12–10–2007

jdd

MICT	DIL	CT	AL	10.
INST	ΚU	611		13:

File an original and 4 copies of this charge with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAIN	NST WHOM CHARGE IS BROUGHT				
a. Name of Employer	b. Number of workers employed				
Siemens VBO Automotive		hundreds of thousands			
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.			
100 Electronics Boulevard	Richard Payne,	(256) 464-2000			
Huntsville, Alabama 35758	Plant Manager	A STATE OF THE STA			
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service				
factory	automotive parts				
h. The above-named employer has engaged in and is engaging i	The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of				
National Labor Relations Act, and these unfair labor practices are 2. Basis of the Charge (set forth a clear and concise statement of					
On or about (b) (6), (b) (7)(C) 2007, the Employer's requested Union assistance and has filed grievand. By the above and other acts, the above-named enemployees in the exercise of their rights guarantee.	nployer has interfered with, res				
Full name of party filing charge (if labor organization, give full name)	ne, including local name and number)				
(b) (6), (b) (7)(C), An Individual 4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
 Full name of national or international labor organization of whice (to be filled in when charge is filed by a labor organization) 	h it is an affiliate or constituent unit				
I declare that I have read the above charge and that		st of my knowledge and belief.			
(b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	Title: An Individual			
Address:	Telephone No.	Date:			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	12-5-07			